

MFC Group Sustainability Statement

Our Belief

We believe that sustainability is both an environmental and a business imperative – the two are aligned.

We are mindful that climate change and other sustainability issues impact us all and that change is required today.

Our responsibility is to engage all colleagues in global efforts to address sustainability challenges.

Our Pledge

We are committed to adapt to these challenges and support new technology, business models, and other innovations to address them. Above all, we aim to reduce and eliminate any negative affects we have on the environment or society and will work together with all stakeholders to drive change.

Our Pledge is:

For People

- Promote positive mental and physical health
- Employee assistance
- Inclusive policies and procedures
- Flexible working
- Employee training
- Reduce injuries
- Volunteering and charity support

For Planet

- Solar energy power
- Energy efficient lighting and office equipment
- Paperless operations
- Reduced printing
- Recycling all office waste
- Zero single use plastics in the offices
- Reduced travel
- Increased online meetings
- Consolidated travel to meetings and work
- Efficient transport management and operating procedures
- Responsibly sourced work equipment, stationery, and merchandise

MFC also aligns with the United Nations Sustainable Development Goals, ensuring we stay focused on the goals that connect with our businesses.

Laurance Langdon, General Manager

This policy will be reviewed annually by top management and, where deemed necessary, amended and re-issued.